



**BOARD OF TRUSTEES MEETING**  
**Whatcom County Library System**  
**October 21, 2025**

Via Teams and Administrative Services  
5205 Northwest Drive  
Bellingham, WA 98226

*WCLS Vision: An engaged community where curiosity is cultivated, literacy flourishes and democratic ideals thrive.*

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1. 9:00 a.m.      **Call to Order.** Quorum determined. Land Acknowledgement.  
*We are on the ancestral homeland of the Nooksack, Lummi and other Coast Salish peoples. They have been its stewards since time immemorial, respecting the land, river and ocean with the understanding that everything is connected, related and alive. We acknowledge the elders and their collective and individual plights and achievements. We consider the legacies of violence, displacement, migration, and settlement that bring us together today. And we pursue ongoing action, to build lasting relationships and grow together so that all may prosper.*
2. 9:05 a.m.      **Open Public Comment Opportunity**  
*This period is set aside for persons wishing to address the Board. Each person may have up to three minutes for this purpose. Written comments may be submitted to [jackie.saul@wcls.org](mailto:jackie.saul@wcls.org) prior to the meeting.*
3. 9:10 a.m.      **Consent Agenda**
  - a. Meeting Minutes
  - b. Expenditures
  - c. Authorization to Void Warrants
4. 9:15 a.m.      **Administrative Services Easement Agreement**
5. 9:20 a.m.      **Policy Update**
  - a. Services to Students and School Staff Policy 4.05
6. 9:25 a.m.      **Closed Executive Session to Discuss MOU to 2025-2029 Bargaining Unit Contract and 2026 Wage & Benefit Negotiations**  
*Collective Bargaining Update per RCW 42.30.140(4)(a). No final action will be taken during the Closed Session. At the beginning of the session, the Library Board Chair will state the time when the session is expected to end. If the session ends early, the Board will not reconvene in open session until the stated time. If the session is not over at the stated time, the Library Board Chair will briefly reconvene the Board in open session at the stated time to announce the time to which the session will be extended.*
7. 9:50 a.m.      **2026 MOU to 2025-2029 Bargaining Unit Contract and 2026 Wage & Benefit Negotiations**
8. 10:00 a.m.      **BREAK**
9. 10:10 a.m.      **Financial Report and Resolutions**
  - a. Finance Committee Report
  - b. Resolution 10/21/25-17 amending the 2025 General Fund and Capital Fund Budgets
  - c. 2026 General Fund Budget Draft
10. 10:30 a.m.      **2025 Strategic Action Plan Update and Preparation for 2026**
11. 10:45 a.m.      **Trustee Education: Freedom to Read**

*Board of Trustees Meetings are open to the public in accordance with RCW 42.30. The Board is currently holding meetings with options for in-person or remote participation. Persons wishing to be provided with an internet link or telephone number to access the meeting are asked to please email [jackie.saul@wcls.org](mailto:jackie.saul@wcls.org) before 4:00 p.m. Monday, October 20, 2025. Written comments may be submitted to [jackie.saul@wcls.org](mailto:jackie.saul@wcls.org) prior to the meeting.*

- 12. 11:10 a.m.      **Staff Reports**
- 13. 11:20 a.m.      **Performance Measures and Committee Reports**
  - a. Personnel Committee – Trustee Recruitment and Executive Director evaluation survey
- 14. 11:30 a.m.      **Announcements and Adjourn**
  - a. All Friends & Foundation Gathering at the Blaine Library 10/22 from 2:00 – 4:00 p.m.

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