HUMAN RESOURCES MANAGER SUPPLEMENTAL QUESTIONS

Please enclose your responses to the following questions with your cover letter, résumé, and WCLS Employment Application Form when applying for the position of Human Resources Manager for the Whatcom County Library System.

Please limit your responses to no more than one page per question.

1. Please describe your views on the best way to work with union leadership throughout the year and during labor negotiations. What direct experience have you had with public sector labor unions?

2. How have you built a positive workplace culture? What did you do, and how did you do it?

3. Please describe your approach to discipline. How do you support supervisors who are undertaking this process with an employee?

The library is an EQUAL OPPORTUNITY employer. All qualified applicants will receive consideration without regard to race, ethnicity, religion, color, age, gender, marital status, sexual orientation, gender expression or identity, status as an actual or perceived victim of domestic violence, sexual assault, or stalking, the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person with a disability, honorably discharged veteran or military status, or any other legally protected class.